



# Marie Skłodowska- Curie Actions

under Horizon Europe

## Staff Exchanges

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Directorate-General for Education, Youth,  
Sport and Culture

Unit C2. Marie Skłodowska-Curie Actions

# MSCA Staff Exchanges

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## Main objectives

International, inter-sectoral and interdisciplinary mobility of R&I staff (“secondments”)

Knowledge transfer between participating organisations

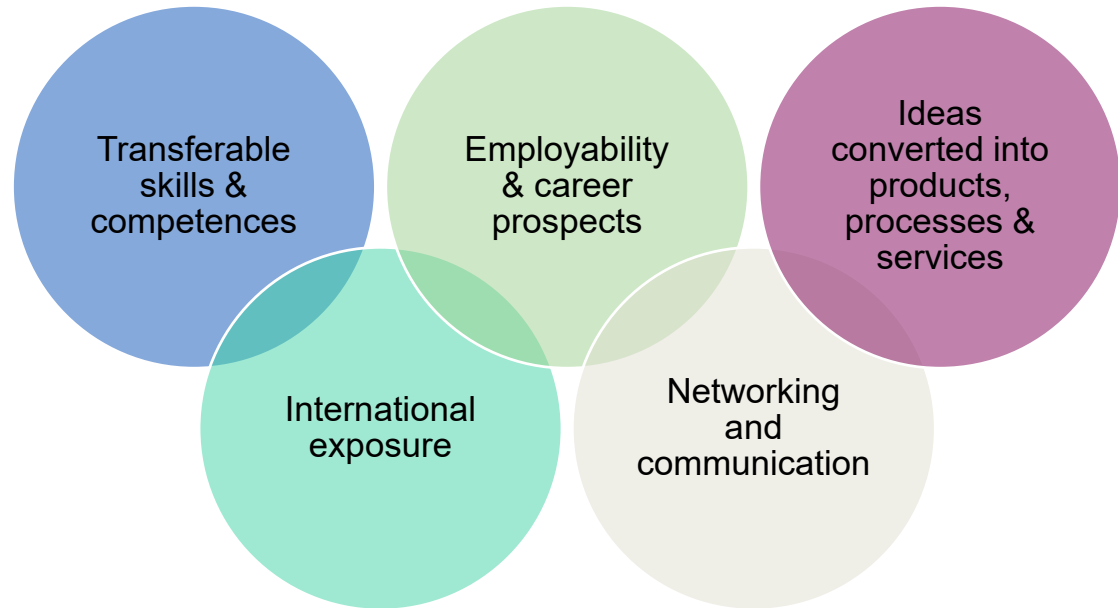
Collaboration between the academic and non-academic sectors (including SMEs)

Cooperation across the globe

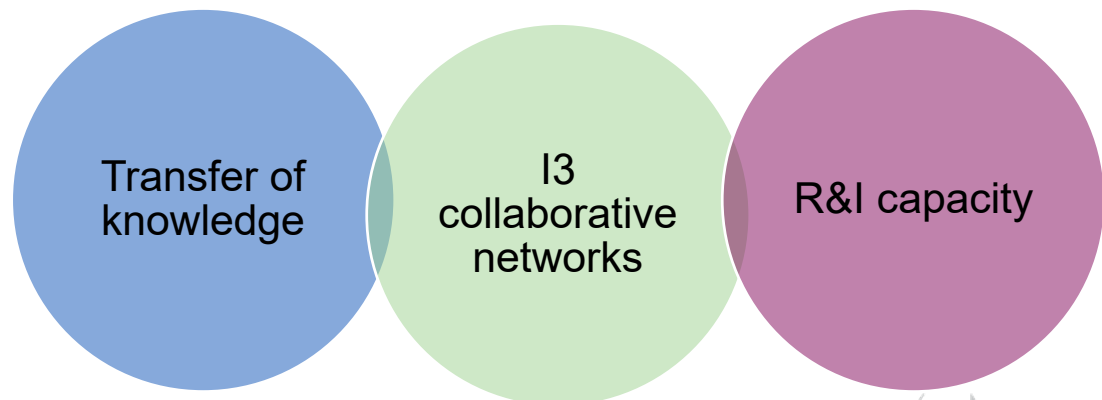
# MSCA Staff Exchanges

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Outcome for  
staff members



Outcome for  
organisations



# MSCA Staff Exchanges

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## Activities

Implementation of a joint R&I project by seconding and/or hosting eligible staff members

Three dimensions of mobility: inter-sectoral, international and interdisciplinary

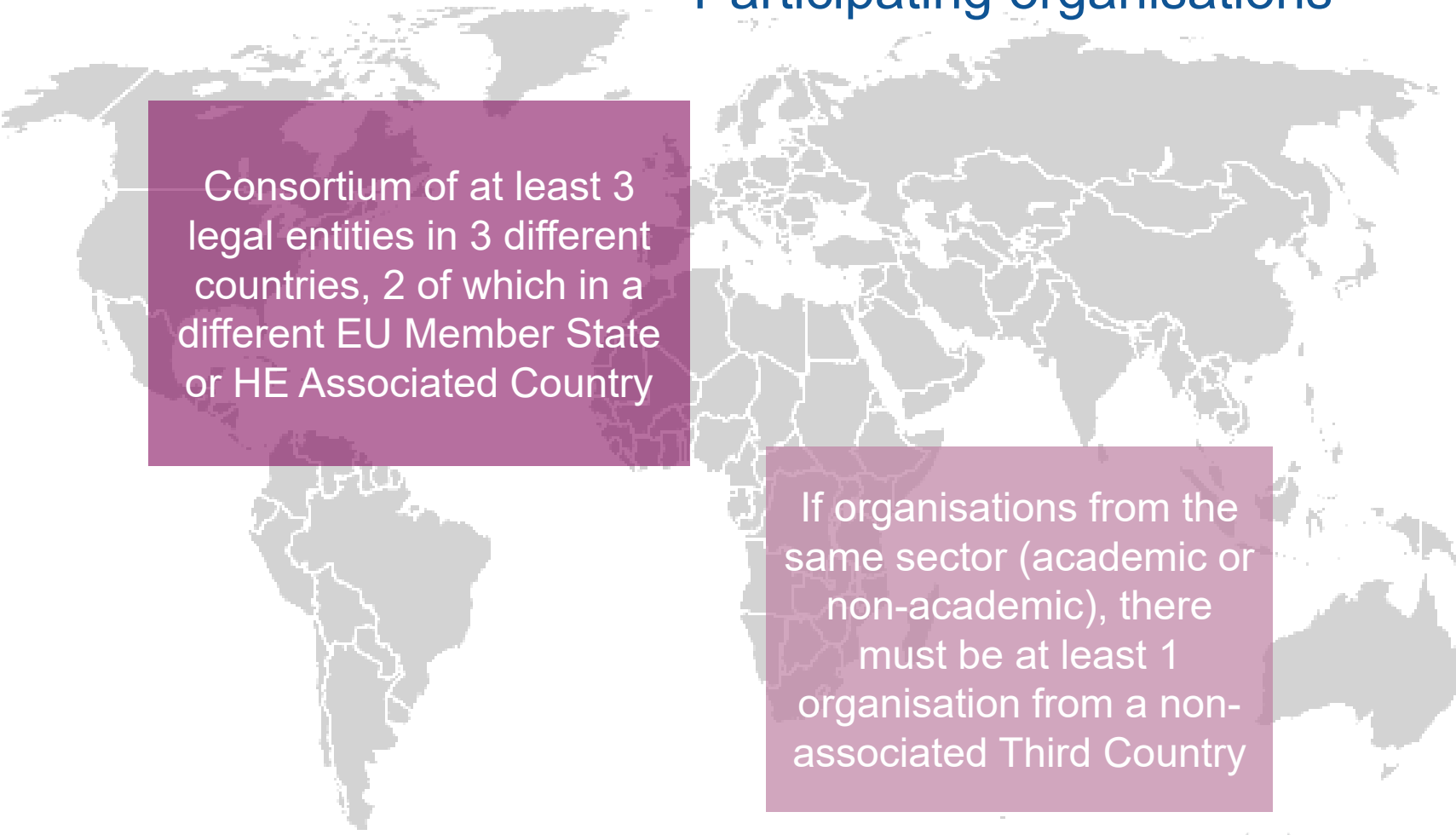
Networking activities, organisation of workshops and conferences

New skills acquisition and career development perspectives

# MSCA Staff Exchanges

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## Participating organisations



Consortium of at least 3 legal entities in 3 different countries, 2 of which in a different EU Member State or HE Associated Country

If organisations from the same sector (academic or non-academic), there must be at least 1 organisation from a non-associated Third Country

# MSCA Staff Exchanges



## Seconded staff members



**Any type of staff** contributing to R&I activities (researchers, administrative staff, managerial staff, technical staff)

**Researchers at any career stage** (from doctoral candidates to postdoctoral researchers)

Actively engaged in research and/or innovation activities for at least **1 month prior** at the sending institution

Each staff member is seconded for a period of 1 to 12 months (may be split into several stays)

Staff needs to be devoted full-time to the action during the secondment

After the secondment, staff should return to their sending institution

# MSCA Staff Exchanges

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- **Duration**

- **4 years** for project implementation
- Maximum **360 person-months** per project (**novelty**)
- Secondments: **1-12 months** per staff
- **Interdisciplinary secondments** in the same sector possible within Europe (max 1/3 of project's person-months) (**novelty**)

- **Calls**

- **2021:** 7 Oct 2021 – 9 March 2022; 72.5 M€
- **2022:** 6 Oct 2022 – 8 March 2023; 77.5 M€

# MSCA Staff Exchanges

## Contributions for seconded staff members

Per person-month

Top-up allowance

EUR 2 300

Special needs allowance  
(if applicable)

Requested unit<sup>1</sup>  
x  
(1/number of months)

## Institutional unit contributions

Per person-month

Research, training and networking contribution

EUR 1 300

Management and indirect contribution

EUR 1 000

**Top-up allowance:** travel, accommodation and subsistence costs

**Research, training and networking contribution:** training, transfer of knowledge, networking activities and research expenses

**Management and indirect contribution:** beneficiary's additional costs



Participating organisations are expected to continue paying the salary of the staff during the secondment



# MSCA Staff Exchanges

Excellence	Impact	Quality and efficiency of the implementation
Quality and pertinence of the project's <b>research and innovation objectives</b> (and the extent to which they are ambitious, and go beyond the state of the art)	Developing new and lasting <b>research collaborations</b> , achieving <b>transfer of knowledge</b> between participating organisations and contributing to improving <b>research and innovation potential</b> at the European and global level	Quality and effectiveness of the <b>work plan</b> , assessment of <b>risks</b> , and appropriateness of the effort assigned to work packages
Soundness of the <b>proposed methodology</b> (including i3 approaches, consideration of the gender dimension and other diversity aspects, and the quality of open science practices)	Credibility of the measures to enhance the <b>career perspectives</b> of staff members and contribution to their <b>skills development</b>	Quality, capacity and role of each participant, including <b>hosting arrangements</b> and extent to which the consortium as a whole brings together the necessary expertise
Quality of the proposed <b>interaction between the participating organisations</b> in light of the research and innovation objectives	Suitability and quality of the measures to <b>maximise expected outcomes and impacts</b> , as set out in the dissemination and exploitation plan, including communication activities  The magnitude and importance of the project's contribution to the expected <b>scientific, societal and economic impacts</b>	
50%	30%	20%

# MSCA Staff Exchanges

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## Tips and tricks

### **Closely follow the call requirements**

Be in line with the action's objectives and expected outcomes

### **Follow available guidelines**

Use the structure provided in the template and address all the evaluation criteria

### **Highlight the EU dimension**

Show that your proposal addresses EU policy priorities and/or societal challenges

### **Get a second opinion**

Have your proposal proof-read by a colleague and pre-screened by your NCP

### **Sustainability of collaboration**

Describe the benefits of cooperation and how they can go beyond this project

### **Contact your NCP**

# Questions?

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Ask your questions on Slido

[www.sli.do](http://www.sli.do)

Use event code **#3028**